



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2012-2013 school year)

School: Campbellsville High School
 Prepared By: Gary W. Lawson
 Date of Re-Visit: February 14, 2013
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-19) Yes No
- Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No
- Benefits Summary Charts (Forms T-35 & T-36) Yes No
- Checklist Overall Athletics Program (Form T-41) Yes No
- Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data submitted the school has not met the standard established in Test 1 for provision of athletic opportunities during any of the past three school years. It should be noted that the number of participants on the rosters as submitted appears incorrect. These numbers directly affect the calculations for Test 1.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: The data submitted indicates that the school has not met the standard established in Test 2 for provision of athletic opportunities during any of the past three school years. The T-2 form submitted in 2011-12 indicates that two teams (one varsity and one junior varsity with a total of three participants) have been added during the past five years.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: The steps taken by the school to address the indicated interests in bowling and archery make it likely that the standard established in Test 3 is currently being met. It was suggested that the interest indicated in bass fishing also be monitored in the future.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to documentation on the T-63 form the school received a 100% return rate on its most recent student athletic interest survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>Both the January 9, 2003 and the February 16, 2005 school visit reports rated this category <i>Satisfactory</i>. At the time of both of these visits the school appeared to be meeting the standard established in at least one of the three tests for provision of athletic opportunities. The data and documentation submitted during the past three years shows the school to be meeting the standard established in Test 3 for provision of athletic opportunities. The school has an enrollment of approximately 270 students and offers a total of 30 team opportunities (14 for girls and 16 for boys). It appears the school is making efforts to sponsor all KHSAA sanctioned sports for both boys and girls at every level possible. It was strongly emphasized to school officials that it was necessary to submit complete and accurate team rosters on the annual reports to KHSAA in order for opportunities to be properly evaluated. The school's most recent Title IX improvement plans were reviewed, and they appeared to address relevant challenges and have reasonable completion dates. The Title IX file was also reviewed and found to contain the two previous Title IX school visit reports, all the annual reports to KHSAA for the past five years, a board-approved extra service pay schedule for coaches, a current listing of the members of the Gender Equity Review Committee, sample game schedules for all school sponsored sports, a fall, winter, and spring sports media guide which highlights all school sponsored teams, a school generated athletic handbook, written booster club agreements with the four booster clubs that have bank accounts outside the school, written facility usage schedules for the gym, indoor hitting facility, and the weight training room, written guidelines regarding awards and recognition of athletic accomplishments, a written designation of locker room and athletic storage space assigned each team, written minutes for Gender Equity Review Committee meetings held the past three years, a written</p>

Accommodation of Interests and Abilities continued			uniform review, rotation, and/or replacement plan, and written guidelines relating to the provision of travel and per diem. (See <i>Travel and Per Diem Allowances</i> .) School officials were commended for the development of a very comprehensive Title IX file.
Equipment and Supplies	X		Both the previous Title IX school visit reports rendered this benefit category <i>Satisfactory</i> . Both the reports documented that the school had an equitable uniform review, rotation, and/or replacement plan in place at the time of the visits. The most recent visit revealed that the school has an equitable uniform review and/or replacement plan based on a four-year cycle of rotation. All the uniforms and equipment inspected during the visit were of high quality and appeared to be provided on an equitable basis. According to information submitted in the 2011-12 annual report, the school was spending approximately \$77 per female athlete and \$127 per male athlete for equipment and supplies.
Scheduling of Games and Practice Time	X		Both the 2003 and the 2005 Title IX school visit reports rendered this benefit category <i>Satisfactory</i> . According to information gathered during the school visit, the number of competitive events scheduled for teams of "like" sports was comparable. All shared practice facilities appeared to be assigned equitably. Usage schedules were in the Title IX file for the gym, weight training room, and the indoor batting facility. The scheduling of athletic events during the most optimal playing times was discussed with school officials who were commended for the provision of parity regarding this benefit.
Travel and Per Diem Allowances	X		This benefit category was deemed <i>Satisfactory</i> by both previous Title IX school visit reports. The 2005 report requested that spending in this area be closely monitored for the provision of parity. According to the data submitted in the 2011-12 annual report, the school was spending approximately \$156 per female athlete and \$143 per male athlete for travel

Travel and Per Diem Allowances continued			and per diem. The review of the Title IX file showed that equitable written guidelines were in place for the provision of meals for student athletes. IT IS REQUESTED THAT UPON RECEIPT OF THIS REPORT THAT THESE GUIDELINES BE EXPANDED TO INCLUDE THE PROVISION OF MOTEL ROOMS.
Coaching	X		Both the 2003 and 2005 school visit reports rated this benefit category <i>Satisfactory</i> . The total amounts spent for coaches' salaries for teams of "like" sports appear to be comparable. A review of the district's extra service pay schedule showed parity. The number of coaches provided for teams of "like" sports was equivalent. Information gained during the visit showed that 50% of the head coaches of girls teams are off-campus employees while 45% of the head coaches of boys teams are employed off campus.
Locker Rooms, Practice and Competitive Facilities	X		The January 9, 2003 Title IX school visit report rendered this benefit category <i>Deficient</i> stating that the amenities provided at the girls softball field were of inferior quality compared to the outdoor facilities provided for male athletes. The February 16, 2005 report changed this rating to <i>Satisfactory</i> stating that all the softball field upgrades recommended by KHSAA in the 2003 report had been completed. The most recent visit showed that the improvements at the softball field have continued. A very impressive new building has been constructed that houses a concession stand and public restrooms. Plans are in the beginning stages for a softball "field house" to be constructed on the property. The amenities at all the other indoor and outdoor competitive facilities showed parity. The assignment of locker room space appeared to be equivalent. Athletic equipment storage space was in short supply, but the available space appeared to be assigned equitably. There did appear to be a minor disparity in the office space for head coaches. There were three exclusive offices for coaches of boys and only one for coaches of girls. This gap will be narrowed by the construction of the new softball field house

			which is planned to have an exclusive office for the softball coach. Progress in relation to this project should be documented on the school's Title IX improvement plans (T-60 form).
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Medical and Training Facilities and Services	X		Both the previous Title IX school visit reports deemed this benefit category <i>Satisfactory</i> . The 2003 report requested that an equitable usage schedule be posted at the weight training facility. The 2005 report documented that this task had been accomplished. The most recent visit showed again that the school provided equal access to female athletes. There was a usage schedule in the file and posted at the facility. Interviews with student athletes suggested that this access was provided. It was noted that there were two needs in relation to the facility. One was for more equipment that was suitable for use by female athletes. The other need was for a lockable door between the football dressing room and the weight training facility. <u>Progress made in relation to both these endeavors should be documented on future T-60 forms.</u> The school has an athletic trainer who is available equally to all athletes after school hours each day. This trainer is supplied through Taylor Regional Hospital. All student athletes are responsible for getting their own physical examinations.
Publicity	X		Both the 2003 and 2005 school visit reports rated this benefit category <i>Satisfactory</i> . The review of the Title IX file revealed that written guidelines were in place for provision of letters and bars, letter jackets, awards, banquets, and the posting of banners and pictures. Interviews with student athletes and coaches indicated adherence to these guidelines. The school currently sponsors one cheerleading squad that cheers at all home and post season games for the football and boys and girls basketball teams. The pep band performs at all home football games and at selected boy/girl doubleheader basketball games. According to information submitted in the 2011-12 annual report, the school was spending approximately \$6 per female athlete and \$7 per male athlete for awards.
Support Services	X		The two previous school visit reports rendered this benefit category <i>Satisfactory</i> . The school

Support Services continued			currently has booster clubs for almost all school sponsored sports. Four of these booster clubs have bank accounts outside the school. All other clubs run expenditures through school accounts. The four clubs with outside accounts must sign a written agreement with the school that has specific procedures in place for administrative oversight and accounting of booster expenditures. An analysis of spending for the past two years shows that athletic expenditures are within acceptable parameters for the provision of parity on both a percentage and a per athlete basis.
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's most recent T-60 forms call for the following:

- replacement of the scoreboards at the baseball and softball fields;
- working with coaches in an attempt to increase female participation in athletics;
- installation of fencing at the softball complex.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

No deficiencies were designated as a result of the recent visit. School officials were commended for their preparedness for the visit as well as the many examples of positive steps taken to provide equitable opportunities and benefits.

7. KHSAA Recommended Action in relation to new deficiencies

No new deficiencies were designated as a result of the February 14, 2013 Title IX school visit.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

No deficiencies were designated in the February 16, 2005 Title IX school visit report.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Tim Davis, 230 W. Main St., Campbellsville, KY. 42718
(270) 465-8774

District Level Title IX Coordinator: Jeff Richardson, 136 S. Columbia Ave., Campbellsville, KY
(270)465-4162 42718

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 545-3393
Cassidy Blair	Student Athlete	(270) 465-8774
Dru Thornton	Student Athlete	(270) 465-8774
Richard Dooley	Girls Basketball	(270) 465-8774
Lisa Wiseman	Girls Golf	(270) 465-8774
Tim Davis	Athletic Director	(270) 465-8774
Kirby Smith	Principal	(270) 465-8774
Dee Doss	Teacher	(270) 465-8774
Katie Wilkerson	Asst. A. D./ Track Coach	(270) 465-8774
Jeff Richardson	Central Office	(270) 465-4162

10. Comments

No one from the community attended the Public Comments session. The meeting was adjourned at 3:10 EST.